



Faculty Council (Dis)ability & Access Committee Meeting
October 7, 2021, 1:00 PM – 3:00 PM
Zoom Video Conference

[Faculty Council \(Dis\)ability & Access Committee](#)

MINUTES

Attending: Heather Albanesi (Co-Chair, UCCS), Colleen Donnelly (Co-Chair, UCD), Jim Sandstrum (AMC), Lorraine Evans (UCD), Jonelle Henning (SYS)

- a. Discussion of HR Voluntary Self-Identification of Disability Form CC-305**
 - a. Members recommended working with the Personnel & Benefits committee and then work on decoupling this form. It was suggested that they could mention this form isn't the best option and capturing the data should be better.
 - i. Colleen will reach out to Tamara.
 - b. It was stressed that disability needs to be included in every survey across the university, it's demographic and protected class.
 - c. Members felt this needed to be taken to the System level, data issues have been reported to some campus HRs, but mostly acknowledgement and no change.
 - d. Change the narrative to be welcoming and not compliance.
 - e. The following question was raised: what would we then do with this information?
- 2. Projects & Faculty Concerns (long term/short term)**
 - a. UCCS ADA Concerns for Risk Assessment tool 2018 spreadsheet was shared with the group, members discussed the possibility of working on something similar and implementing parallel documents systemwide.
 - i. Lorrie and Jim will find out where to obtain their respective campuses' ADA Risk Assessments.
 - ii. Heather will review UCCS and determine if there is an updated version.
 - b. Request that the System Procurement office incorporate accessibility statements for considered products and software. The following was also shared:
<https://www.section508.gov/buy/define-accessibility-criteria/>
 - c. Members raised the concern of wellness for faculty and collaborating with other Faculty Council committees.
 - i. Colleen and Heather will raise this concern at a meeting with CREE, LGBTQ+ & Women's committee co-chairs.
 - d. Shuttle service for intercampus transportation.
 - e. Establish a systematic connection to each campus Vice Chancellors of DEI and to System Chief Diversity Officer Theodosia Cook. The item to consider is how to work with the structure in place.

3. Meeting Adjournment: 2:25 PM